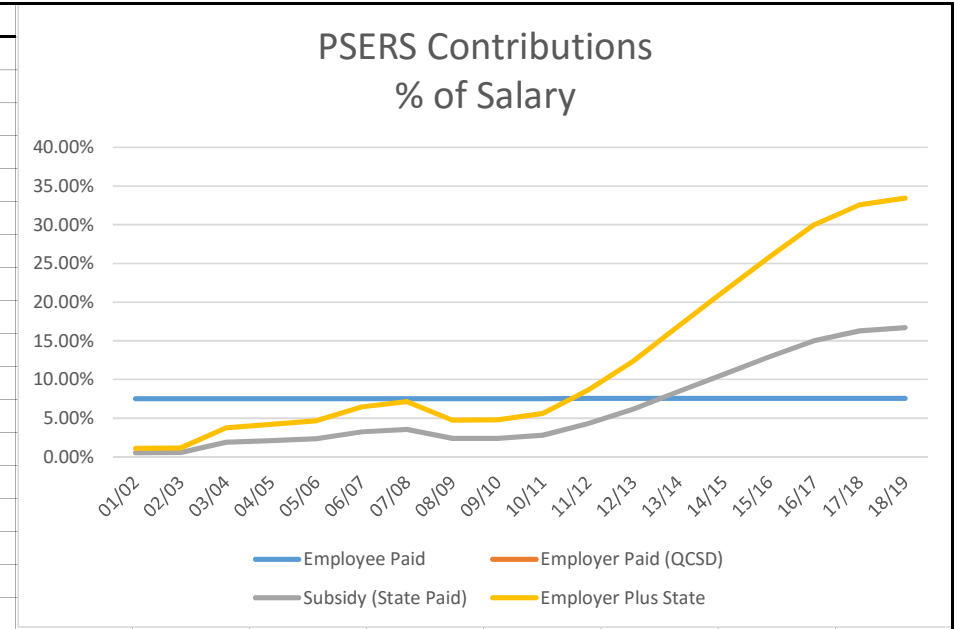


PSERS Contribution
Employee - Employer - State

School Year	Employee Paid	Employer Paid (QCSD)	Subsidy (State Paid)	Employer Plus State
01/02	7.50%	0.55%	0.55%	1.09%
02/03	7.50%	0.58%	0.58%	1.15%
03/04	7.50%	1.89%	1.89%	3.77%
04/05	7.50%	2.12%	2.12%	4.23%
05/06	7.50%	2.35%	2.35%	4.69%
06/07	7.50%	3.23%	3.23%	6.46%
07/08	7.50%	3.57%	3.57%	7.13%
08/09	7.50%	2.38%	2.38%	4.76%
09/10	7.50%	2.39%	2.39%	4.78%
10/11	7.50%	2.82%	2.82%	5.64%
11/12	7.54%	4.33%	4.33%	8.65%
12/13	7.54%	6.18%	6.18%	12.36%
13/14	7.54%	8.47%	8.47%	16.93%
14/15	7.54%	10.70%	10.70%	21.40%
15/16	7.54%	12.92%	12.92%	25.84%
16/17	7.54%	15.02%	15.02%	30.03%
17/18	7.54%	16.29%	16.29%	32.57%
18/19	7.54%	16.72%	16.72%	33.43%



Notes:

In 2011 employees had a choice (7.5% or 10.3%) According to PSERS the average is 7.54%
 Staff that elected 7.5% had a multiplier of 2.0 and staff that elected 10.3% have a 2.5 multiplier